

Case Study



Design and Implementation of Custom Talent Solutions



Industry: Financial Exchange | Client Since: 2004 | Domain: Quality Assurance

Client Need: In order to release trading platform products on-time, the quality engineering organization at CME has a set of criteria for its people. The CME QE organization looks for people with a particular set of skills, namely, those who understand futures and options trading.

Solution: Akraya delivered customized talent resources for CME to understand the variety of projects, including a resource and a skill requirement matrix. Akraya identified technical and testing skills needed for the job. Technical expertise skills included Unix, Linux, C++, Java, JSP, PHP, AJAX, and SQL. The testing skills included a black/white box, automation, functional, performance and reliability testing. Once a candidate was sourced, we put together a training program to prepare the technically qualified candidates in trading basics, futures and options and FIX protocol.

Balancing the financial training and technical expertise, Akraya's team produced high-quality talent quickly. This level of committed and customized service delivery made Akraya a preferred vendor to CME.

Results: Akraya's customized solution enabled CME's QE organization to meet and exceed commitments for rapid, high quality product releases. As a result, CME releases frequent updates to their electronic trading platform and continues to lead the world in providing cutting